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Program Element Hierarchy

Work Process

Strategic Activity
Program Element
(Output Measure)

A. Public Relations/Customer Service

- 1. Provide Public Customer Service for Environmentally Responsible Recreation
 - AA: Provide Customer Service for Environmentally Responsible Recreation
 AB: Environmental Education/ Interpretation Services Delivered for Recreation
- 2. Provide Public Customer Service for Environmentally Responsible Activities
 - AC: Provide Customer Service for Environmentally Responsible Commercial Activities
- 3. Provide Public Customer Service for Natural and Cultural Heritage
 - AD: Environmental Education/ Interpretation Services Delivered for Natural and Cultural Heritage
 - AE: Provide Customer Service for Natural and Cultural Heritage
- 4. Provide Public Customer Service to Reduce threats to Public Health, Safety and Property
 - AF: Provide Customer Service to Reduce Threats to Public Health, Safety and Property
- 5. Provide Public Customer Service for Land, Resource and Title Information
 - AG: Provide Customer Service While Providing Land, Resource and Title Information
- 6. Provide Public Customer Service for Economic and Technical Assistance
 - AH: Provide Customer Service for Economic and Technical Assistance

B. Inventory and Assessment

- 7. Inventory and Assess Opportunities for Environmentally Responsible Recreation
 - BA: Recreation Resources Inventoried/Assessed (# Sites/Areas Inventoried)
- 8. Inventory and Assess Natural and Cultural Heritage Resources
 - BC: ARPA/110 Cultural Resources Inventory (ac) and FLPMA/NEPA Paleontology Inventory (#)
 - BD: Cultural/Paleontological Properties (# Assessed)
 - BE: Special Areas Inventoried (Ac Inventoried and Assessed)
- 9. Inventory and Assess Threats to Public Health Safety and Property
 - BF: Hazardous Materials Risk Sites (# Sites Identified and Assessed)
 - BG: Other Hazard Sites (# Sites Identified and Assessed)
 - BH: Abandoned Mine Risk Sites (# Sites Identified and Assessed)

- 10. Inventory, Assess and Maintain Land, Resource and Title Information
 - Bl: Geographic Data Acquisition and Maintenance
 - BJ: Cadastral Surveys (Mi Approved)
 BK: Cadastral Surveys (Mi Completed)
 BL: GCDB (# Townships Collected)
 - BM: Partnership Townships in GCDB (# Townships Incorporated)
 - BX: Manage and Maintain Public Land Records (# Records Managed)
- 11. Inventory and Assess the Condition of Public Lands
 - BB: Alaska Mineral Land Assessment (# Conducted)
 - BN: Water Source and Instream Flow Inventories (# Sources Inventoried)
 - BO: Soil Inventory (Ac Inventoried)
 - BP: Watershed Sub-basin Assessments (Ac Assessed)
 - BQ: Ecological Site Inventory (Ac Inventoried)
 - BR: Shrub, Grassland, PJ Vegetation Inventory (Ac Inventoried)
 - BT: Forest Vegetation Inventory (Ac Inventoried)
 BU: Aquatic/ Riparian/ Wetland (Ac Inventoried)
 - BV: Aquatic/ Riparian/ Wetland (Mi Inventoried)
- 12. Inventory and Assess At-Risk Functioning Systems
 - BS: Weed Inventory (Ac Inventoried)

C. Planning and Analysis

- 13. Plan Environmentally Responsible Recreation Opportunities
 - DA: Mid Level Activity Plans Completed for Environmentally Responsible Recreation (# Plans)
- 14. Plan Environmentally Responsible Commercial Activities
 - DB: Mid Level Activity Plans Completed for Environmentally Responsible Commercial Activities (# Plans)
- 15. Plan to Preserve Natural and Cultural Heritage
 - DC: Mid Level Activity Plans Completed to Preserve Natural Cultural Heritage(# Plans)
 - DI: Appropriate Management Level (AML) Established on HMAs (# HMAs)
- 16. Plan to Reduce Threats to Public Health, Safety and Property
 - DD: Mid Level Activity Plans Completed to Reduce Threats to Public Health/Safety/ Property (# Plans)
- 17. Plan the Improvement of Public Land Conditions
 - DE: Multi-Jurisdictional Plans Completed (# Plans Completed)
 - DF: Mid Level Activity Plans Completed to Understand the Condition of Public lands (# Plans)
 - DG: Land Use Plans (# Plans Being Processed)
 - DH: Land Use Amendments or Revisions (# Completed)

D. Use Authorization

- 18. Authorize Use of Recreational Resources
 - EA: Active Special Recreation Permits (# Active Permits Managed)
 - EB: Recreation Use Permits (# Issued)
- 19. Authorize Use of Commercial Resources
 - EC: Water Rights Actions Processed (# Water Sources Filed)
 - ED: Grazing Permits/Leases (# Transferred)
 - EE: Grazing Permits/Leases (# Renewed)
 - EF: Grazing Use Authorizations (# Issued)
 - EG: Vegetative Sales (# Permits Issued)

 EH: Geothermal Prelease Actions (# Processed)

El: Oil & Gas Leases (# Leases Issued)

EJ: Oil & Gas APDs (# APDs Processed)

EK: Federal Helium Program

EL: Coal Leases (# Leases Processed)

EM: Coal Post-Lease Actions (# Actions Processed)

EN: Non-Energy Mineral Leases (# Leases Processed)

EO: Non-Energy Post-Lease Actions (# Actions Processed)
EP: Mineral Material Disposal (# Permits Issued)

EQ: Leases, Permits, Licenses and Easements (# Processed)

ER: Rights-of Way Actions (# Processed)
EU: Land Disposals Completed (Ac)

EV: Notices of Intent to Locate under SRHA (# Processed)

EW: New Mining Claims (# Recorded)

EX: Mining Operations Plans and Notices (# Processed)

EY: Mining Claim Validity Determinations/Mineral Patents (# Processed)

EZ: Maintenance Fee Collections (# Processed)

FA: Annual Waiver of Maintenance Fee Documents (# Processed)

20. Authorize Use of Natural and Cultural Heritage Assets

FB: Cultural and Paleontological Resource Use Permits (# Permits Processed)

21. Authorize Use While Providing Economic and Technical Assistance

ES: Recreation-Public Purposes Act Leases and Patents (# Processed)

ET: Withdrawals Reviewed (Ac)

FC: Indian Lands Oil & Gas APDs (# Actions Processed)

E. Implementation

22. Implement Responsible Recreation Projects

HA: Recreation Site Projects/Actions Processed (# Projects/Sites)

HB: Recreation Site Construction and Maintenance Activities (# Sites Maintained to Standard)

HC: Trail Construction & Maintenance Activities (Mi of Trails Maintained to Standard)

23. Implement Responsible Commercial Projects/Treatments

HD: Forest Management Treatments (Ac Applied)

24. Implement Natural and Cultural Heritage Preservation

HF: Site Management, Stabilization and Protection (# Sites)

HG: WH&Bs Adopted (# Animals Adopted)
HI: WH&Bs Removed and Prepared (# Animals)

HN: Land Acquisitions (Ac Completed)

JJ: WH&Bs Captured (# Animals Captured)

- 25. Implement Threat Reductions to Public Health, Safety and Property
 - HO: Hazardous Materials Risk Sites (# Sites Responded to or Remediated)
 - HP: Abandoned Mine Physical Risk Sites (# Sites Responded to or Remediated)
 - HQ: Other Hazard Sites (# Sites Responded to or Remediated)
 - HR: Administrative Site Construction & Maintenance Activities (# Sites Maintained to Standard)
 - HS: Road Construction & Maintenance Activities (Mi of Roads Maintained to Standard)
 - HT: Fire Preparedness Activities
 - HU: Wildland Fire Suppression (Ac Burned)
- 26. Implement Land, Resource and Title Information
 - HV: Develop and Manage Geographic Products and Services
- 27. Implement Economic and Technical Assistance
 - HE: NAGPRA Dispositions/ Repatriations Actions (# Actions Taken)
 - HM: Alaska Native Allotments (# Parcels Conveyed)
 - HW: Native American Agreements Managed (# Agreements)
 - HX: Alaska State Conveyances (Ac Patents Conveyed)
 - HY: Alaska Native Corporation Conveyances (Ac Patents Conveyed)
- 28. Implement Restoration of At-Risk Lands
 - JA: Shrub, Grassland, PJ Vegetation Treatments Applied (Ac Treated)
 - JB: Shrub, Grassland, PJ, Forest Projects (# Constructed)
 - JC: Shrub, Grassland, PJ, Forest Projects (# Maintained)
 - JD: Weed Treatments (Ac Applied)
 - JE: Forest Restoration Treatments (Ac Applied)
 - JF: Aquatic/ Riparian/ Wetland Treatments (Ac Applied)
 - JG: Aquatic/Riparian/ Wetland Treatments (Mi Applied)
 - JH: Aquatic/Riparian/Wetland Projects (# Projects Constructed)
 - JI: Aquatic/Riparian/Wetland Projects (# Projects Maintained)

 JK: Abandoned Mine Environmental Risk Sites (# Projects Underway)
 - JL: Fire Rehabilitation Treatments (Ac Applied)
 - JM: Fuel Management Treatments (Ac Implemented)

F. Monitoring and Evaluation

- 29. Monitor and Evaluate Recreation Opportunities
 - MA: Recreation Site Decisions or Objectives Evaluated (# Sites/Objectives Evaluated)
- 30. Monitor and Evaluate Commercial Activity Opportunities
 - MB: Forest Management Treatments (Ac Evaluated)
- 31. Monitor and Evaluate Natural and Cultural Heritage Resources
 - MC: WH&B Herd Management Areas Census (# HMAs)
 - MD: WSA and Other Temporary Designations Monitored (# Acres Monitored)
 - MF: Congressional/Administrative Areas (# Acres Monitored)
 - MP: WH&B Herd Management Areas Monitored (# HMAs)
- 32. Monitor and Evaluate Threats to Public Health, Safety and Property
 - MG: Remediated Hazardous Materials Risk Sites (# Sites Monitored)
 - MH: Dams and Bridges Management (# Inspections Completed)
- 33. Monitor and Evaluate to Restore At-Risk Functioning Systems
 - MJ: Allotments Assessed & Determinations Evaluated (# Allotments Evaluated)
 - MK: Weed Treatments Evaluated (Ac Evaluated)
 - ML: Allotments Monitored (# Allotments)
 - MM: Forest Restoration Treatments (Ac Evaluated)
 MN: Aquatic/ Riparian/ Wetland Areas Objectives (Ac Evaluated)
 - MO: Aquatic/Riparian/ Wetland Areas Objectives (Mi Evaluated)

MQ: Terrestrial Habitats Objectives (Ac Evaluated)

MR: Wildlife, Fisheries and Plant Populations (# Populations Evaluated)

MS: Remediated Abandoned Mine Environmental Risk Sites/Watersheds (# Monitored)

MT: Fuel Management Treatments/ Rehabilitation's (Acres Evaluated)

MU: Watershed Sub-basins Evaluated (Acres Evaluated)

G. Compliance and Enforcement

34. Enforce Compliance for Commercial Activities

NA: Compliance Inspection on Livestock Grazing Allotments (Number of Allotments)

NB: O&G Compliance Inspections (Number Completed

NC: Reservoir Management Drainage Cases (Number of Cases Resolved)

NF: Mineral Material Trespass (Number of Cases Closed)

NG: Coal and NonEnergy Inspections and Production Verifications (Number Completed)

NH: Realty Compliance Inspection Reports (Number Processed)

NI: Surface Management Inspections (Number Conducted)

NJ: Occupancy Trespass Cases (Number Resolved)

NT: Geothermal Post-Lease Actions (Number of Actions Processed)

35. Enforce Compliance for the Preservation of Natural and Cultural Heritage

NK: WH&B Compliance Checks (Number of Animals)

NL: Natural Resource Property Investigations Cases (Number of Cases Processed)

36. Enforce Compliance for Public Health, Safety and Property

NM: Water Quality Compliance Actions (Number of Actions Evaluated)

NN: Natural Resource Health and Safety Investigations (Number of Cases Processed)

NO: Enforcement Actions (Number of Incidents)

NP: PRPs Evaluated for Cost Recovery (Number of Sites)

NQ: Cost Recovery or Civil Enforcement HMM or AML Cases (Number of Cases Processed)

37. Enforce Compliance for Economic and Technical Assistance

ND: Reservoir Management on Indian Lands (Drainage Cases Resolved)
 NE: Indian Lands Mineral Inspections (Number of Inspections Conducted)
 NR: Indian Lands Post Lease Actions (Number of Actions Reviewed)

38. Enforce Compliance for the Restoration of At-Risk and Maintenance of Functioning Systems

NS: Cost Recovery Natural Resources Damages Cases (Number of Cases Processed)

H. Program Management

39. Manage Recreation Programs

PA: Program Management in Support of Environmentally Responsible Recreation)

40. Manage Commercial Programs

PB: Program Management in Support of Environmentally Responsible Commercial Activities

41. Manage Cultural and Natural Heritage Programs

PC: Program Management in Support of Preserving Cultural and Natural Heritage

42. Manage Public Health, Safety and Property Programs

PD: Program Management in Support of Protecting Public Health, Safety and Property

43. Manage Land Title and Resource Information Programs

PE: Program Management in Support of Providing Land Title and Resource Information

44. Manage Economic and Technical Assistance Programs

- PF: Program Management in Support of Providing Economic and Technical Assistance
- 45. Manage Programs Gaining an Understanding of Public Lands
 - PG: Program Management in Support of Understanding the Condition of Public Lands
- 46. Manage Restoration and Maintenance Resource Programs
 - PH: Program Management in support of Restoring at-Risk and Maintaining Functioning Systems

I. Sustain the Organization

47. Sustain the Organization

- XA: Plan and Develop New IT Systems
- XB: Implement, Install and Upgrade Hardware and Software
- XC: Implement and Maintain Bureauwide Communications Network
- XD: Information Technology Systems Operations and Maintenance
- XE: Provide Data Administration
- XG: Provide Property and Space Management, Vehicle Fleet and Office Services
- XH: Perform Records Management and Administration, Central Files, Library and Directives Management
- XI: Process payments, Billings and Collections
- XJ: Maintain Agency-s Financial System and Reports
- XK: Provide Procurement and Agreement Services
- XL: Manage Human Resources
- XM: Manage Human Development and Training
- XN: Manage Equal Employment Opportunity Program
- XO: Manage Safety Program
- XP: Conduct Organizational Development and Studies, Process Improvement and Management Analysis
- XQ: Provide Communications and External Affairs Services
- XU: Provide General Administrative Support
- XW: Budget Formulation, Presentation, Execution and Financial Management
- XX: Provide Leadership and Direction
- XZ: Provide for Fixed Costs

FY 1999 ABC Labor Gathering/Spreading Worksheet

Employee Name:

Last 5 Digits SSN:

Office:

Office:

Office Percentage:

BLM/Strategic Activity	Percentage	BLM/Strategic Activity	Percentage	BLM/Strategic Activity	Percentage	Total

ABC Task/PE	Percentage	ABC Task/PE	Percentage	ABC Task/PE	Percentage
Total		Total		Total	

Approved by:	Date:	Entered by:	Date:
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